

**St. Andrew United Methodist Church**  
**Leadership Council Meeting**  
**January 15, 2009**

Attendees: 25 members, 6 guests (see attendance log)

**I. Welcome / Devotion**

Larry Mugler chaired the meeting and opened with a reading from Jeremiah 32.

**II. Faces of St. Andrew**

Youth preparing dinner for IHN families, smoothest Christmas Eve services ever with over 100 volunteers, Don Snow's funeral was a good remembrance of Don and his service to St. Andrew.

**III. Approval of Minutes**

Minutes from the Dec. meeting were approved as read.

**IV. Building Committee Update**

Allen Amis shared information about the site plan. Douglas County is allowing us to use a regional pond, which is saving many parking places. There will be additional drainage and landscaping plans. The committee is still working on the layout in the lower level with input from Cindy Klick and Christy Boyle. The committee is working on developing the final SIP to be submitted to Douglas County.

Brad McNealy spoke about keeping the congregation informed. Building Committee will report in worship services on Jan. 25. SlaterPaull will present a brief summary in the chapel on Feb. 1 at the 9:15 and 10:40 hours. The committee will be in worship again on Feb. 8 to discuss the financial plan. The church conference will be held on Feb. 22 in order for members to vote to go forward with the next phase. Woody Herring will be meeting with the lenders. The committee will be getting a guaranteed maximum price form the contractor. However, until plans are finalized, all numbers are estimates.

**V. OIT Recommendations**

Sharry McCorkle shared the progress that the committee has made in preparing recommendations to the Leadership Council. They have focused on specific areas based on feedback from Leadership Council and the Strategic Planning meeting. They have developed foundational principles in the following areas: Leadership; Authority, Decision Making, and Accountability; Orientation and Training; Communication; Connections / Servant Ministries; and Stewardship. It has been decided that empowering those in ministry areas to make decisions would be most effective. They will recommend a change in the structure of Leadership Council. It would become the Church Council and function as a Board of Directors, a visionary group rather than a decision making group. Steering Committee would be replaced by the Management Group, which would make decisions only when they are unable to be made by MALT's, staff or ministry directors. OIT is open to communications with MALT's and they are still actively seeking input as they develop the plan. The Church Council would be reduced to about 14 people and would probably

meet quarterly. There would be a period of transition, which still needs to be determined. A timetable for the change would be made once the recommendations are established. Major issues would probably still be decided by the Church Council. The vision and mission of St. Andrew should be the focus of every ministry area. Harvey commended the committee for all of their hard work. They should finalize the recommendations in 3 – 4 weeks.

**VI. 2009 Budget / Finance Report**

Josh Van Manen reported that Steven Krause is the new auditor for St. Andrew. A new purchasing policy has been developed by Trustees and will be presented for approval at the Feb. LC meeting.

2009 Budget

Josh reported that the 2008 year closed with a deficit of \$405,000 but St. Andrew had reserves to cover the shortfall. However, we do not have enough reserves to cover a 2009 shortfall. Pledges for 2009 are down while ministry budgets and staff are up. The following resolution was presented to establish a Special Budget Committee:

**Resolution to Establish Special Budget Committee**

**The Leadership Council is charged with the responsibility of approving St. Andrew UMC's operating budget. The development of the 2009 budget ("Budget") has exposed an urgent need to prioritize the distribution and use of projected funds. Rather than the entire Leadership Council deliberating time-sensitive matters, a Special Budget Committee shall be charged by and delegated the authority of the Leadership Council to determine the Budget funds to be allocated to the budget of each ministry and standing committee of St. Andrew UMC.**

**Decisions made by the Special Committee within the scope of its authorization shall be final and non-reviewable by Leadership Council. However, Leadership Council shall be apprised of such decisions at its regular meetings or more frequently, if it deems appropriate.**

**It is anticipated the Special Committee would act as long as its purpose is required but no longer than December 31, 2009. In the event the Special Committee determines it has outlived its purpose, it shall so notify Leadership Council.**

**Initial members of the Special Committee shall be:**

**Harvey Martz  
Brad McNealy  
Larry Mugler  
Brant Dillon  
Josh Van Manen**

**Cindy Bates  
Allen Amis  
Rebecca O'Neal  
Chuck Borgman**

**Chuck Curtis and Susan Lewkow shall serve the committee in the roles of ex officio staff representatives.**

The composition of the Special Committee may be revised at the direction of the Leadership Council. There shall be no requirement of a minimum or maximum number of members.

The resolution was approved as read.

The committee will meet on Monday, Jan. 19. They are open to ideas from the staff and congregation. They will be contacting ministry areas with amounts to cut and ask each area to start looking at their budget. They are also open to any ideas to generate revenue. Harvey has spoken to Clif Christopher about some strategies for the next few months including a "Miracle Sunday". Clif recommends three "Miracle Sundays" with two being Palm Sunday and Christmas time. "Miracle Sunday" would be a request for a one time second mile gift. Of 1500 households, we currently have pledges from 650 with 800 households giving without pledging. The Miracle Sunday will be scheduled by the Special Budget Committee.

Conference Tithe - The Conference tithe is a large item in the St. Andrew budget. In the past the tithe was based on membership and overall budget. Two years ago the Conference Finance Committee asked all churches to tithe based on income. The tithe was to be 10% plus 1% to catch up. The committee made a mistake and found that the conference was significantly under budgeted. In June, they voted to bump up the extra giving to 3% while holding the conference budget flat. There is not a lot of excess in the conference budget and it includes items like retirement and health benefits for retired clergy. The tithe plus 1% in 2008 was an increase of more than \$130,000 for St. Andrew. The 2009 amount could be an increase of \$60,000 to 70,000. St. Andrew has a history of always meeting its obligation to the conference. A motion was made the St. Andrew will continue for 6 months making the 11% contribution and we will reassess in six months to see if the balance can be made up. The motion passed.

## VII. Committee Reports

### Trustees – Brant Dillon

Trustees are working on streamlining their budget. They have restructured the committee so that the Vice Chair will become the Chair the next year.

### SPRC – Chuck Borgman

Chuck reported that his group will have an orientation on Saturday. They are also working on budget numbers to make a recommendation to the Special Budget Committee. Chuck Curtis reported that we have two new hires: Kathy Meyers has been hired as the clergy assistant and Casey Cole is the new Maintenance Supervisor/handyman.

### Strategic Planning – Rebecca O'Neal

Rebecca reported that the Strategic Planning Conference will be held on April 18, 2009. It will be a one-day meeting from 9:00 –3:00.

### Finance – Josh Van Manen

Josh reports that the Finance Committee needs more members and a vice-chair.

Welcoming - Melanie Rowlison

Melanie invites everyone to attend new member orientation. The next one begins on Saturday.

Children's Ministries – Christy Boyle

Christy reported that the CLC is considering a summer session. It may be a 2 – 3 week session from 9:00 – 12:00. They are also considering extending their license to include elementary age children. The CLC is also establishing a scholarship fund so that anyone may contribute. The children's area also has put up a giving tree that includes requests for everything from glue sticks and books to donations to the scholarship fund.

Pathways

Harvey talked about a new book discussion group that is starting soon on Homosexuality and the Christian Faith by Walter Wink.

UMW

Donna Parisi reported that UMW membership has increased from 151 to 183.

Servant Ministries

Woody Herring reported that there are 1744 people now entered into the database along with 258 volunteer descriptions in nine or ten ministry areas. An E-survey will soon be on the website for people to identify their areas of interest

**VIII. Joys and Concerns, Closing Prayer**

Joys and concerns were shared and Larry Mugler closed the meeting in prayer. The meeting was adjourned at 9:00. The next meeting date is Thursday, February 19.

Respectfully submitted,

Jean McHarge