

**St. Andrew United Methodist Church
Leadership Council Meeting
March 19, 2009**

Attendees: 23 members, 6 guests (see attendance log)

I. Welcome / Devotion

Larry Mugler called the meeting to order and shared a devotion on his Lenten experience at a church in York in England. The scripture reading was Mark 10.

II. Approval of Minutes

Minutes were approved as submitted.

III. 2009 Strategic Planning

Dave Pfeifle encouraged attendance at the Strategic Planning Workshop on April 18. It has been shortened this year to 1 day. The group will look at the strategies from last year and work to establish priorities for St. Andrew for the next 2 – 3 years.

IV. Committee Reports

Steering – Larry Mugler

Steering Committee requests that MALT's turn in their forms on Mission and Vision by April 1.

Trustees – Brant Dillon

Brant reported the results of the annual church walk—the building looks good with a few touch ups need here and there.

Trustees conducted an insurance review. The church has an umbrella policy of \$5 million, which may need to be increased. They have asked to increase the loss of revenue from \$50,000 to \$100,000.

Finance – Josh Van Manen

Josh announced that Second Mile giving received to date is \$85,000 before the match; with the match the current total is estimated to be about \$112,000. Looking at the giving trends at the end of last week, contributions are trending favorably at 100% of last years giving. Through Feb. on a net basis we are \$70,000 ahead of budget but that included money for the Ireland trip, which has not been paid out yet.

Finance and Trustees have completed a new purchasing policy with purchase orders required for items over \$1000. A credit card policy has also been established concerning when receipts need to be turned in, late fees, etc.

SPRC – Bev French

SPRC has interviewed and endorsed Ryan Cannady for ordination. The committee has finished a rewrite of the employee manual. They have changed the threshold for paid time off from 20 hrs. to 15 hrs. A task force has been formed to look for options in health insurance to save money.

Executive Director – Chuck Curtis

No report.

AfterHours – Jerry Herships

Jerry reports that AfterHours is going well. They are averaging about 75 people at each service. The goal is 219 – 292 in the next 24 – 30 months. The goal is to reach outside this community. A number of people attending are members who have not attended St. Andrew since the move. AfterHours is working with El Centro and have fed over 600 people and donated 1100 cups of Ramen noodles.

LIFESpot – Janice Collatie

Janice reported that lots of changes are coming for LIFESpot. Some problems, not all new, have escalated over the past few months. Smoking became a problem concerning the surround business so they began using the back entrance 3 or 4 months ago. Since then they have had complaints from the Arapahoe Co. Sheriff and the landlord. Kids have knocked down the wood fence in back. They recently had a meeting with the landlord and Arapahoe Co. Sheriff which Chuck Curtis also attended to discuss the increase in problem issues. An Advisory Board is being formed to include sheriff's dept., property manager, adult volunteers, 2 youth representatives, Janice, and Chuck. This group will work together to solve some of the problems. They don't expect all the problems to go away largely because of the population served. Many of the kids coming in now are the same group that attends the concerts. It has been decided to hire an off duty sheriff for concert security. The cost will be added to the concert tickets.

V. New Business

Lay Leadership Nominations

Melanie Rowilson brought the following nominations for Lay Leadership

Planned Giving Chair – Jim McAllen

Stewardship – Chuck Reid

Vice Chair SPRC – Bev French

A motion was made and seconded to approve those nominated. Motion passed.

OIT

Bill Hornaday brought forth recommendations from OIT. The committee is asking for preliminary approval and will bring final recommendations to Leadership Council in April. Delores Meader spoke about "The Call". Growth calls for change. In 2005 when relocating to this building, we were

told there was a need to look at the infrastructure of the church. That is what OIT is doing now. Delores commented that there is both a challenge and a blessing in change. Rebecca O'Neal talked about the Guiding Principle of OIT which was based on the following:

- All roles and responsibilities should be in alignment with the Vision.
- The Mission should be the roadmap to the Vision.
- Followed the tenets of the Book of Discipline
- Primary role of ministry programs and staff is to equip laity to serve.
- Empower those closest to the issues to make decisions.

Bill talked about the vocabulary of change and said the two words they heard most often were accountability and responsibility. Other important key words are partnership, collaboration, transparency, trust, integrity, honesty, respect, courage, humility, mentoring, compassion, kindness, self-discipline, and prayer.

The group split into 3 small groups and read and discussed the recommendations. Some questions were generated but Leadership Council had no disagreements with the recommendations.

Special Budget Committee

Josh Van Manen reported that the SBC was formed in January in light of the budget crisis in the church. The committee has achieved its goal by setting the budget. The SBC is seeking direction from Leadership Council on next steps. The SBC recommendation is that they continue to monitor the budget and make recommendations for budget adjustments as needed. There was some discussion of developing a priority list for what programs could be restored in light of more money being available and also steps to take if the less money than projected is received.

A motion was made that the Special Budget Committee continue until Dec. 31, 2009 with all decision making processes previously approved. Motion was seconded and approved.

Building Committee Update

Brad McNealy reported on issues upcoming between now and June. The Highlands Ranch Design and Review Committee has looked at the plans and will forward their comments to Douglas Co. They do not want a traffic signal at University and White Bay as they feel Highlands Ranch has enough traffic lights. They do want a flashing sign on Sunday morning to warn of the traffic slowdown as people enter the church. They also had concerns about landscaping, the gravel parking lot and the visibility of the church bus.

Allen Amis is meeting weekly with SlaterPaull and Franzen Pittman on how the new space will be used. Any further ministry input needs to be made soon as once the structure is drawn, there will be no more changes. The design should be completed by May 1 and the contractors pricing by May 21. The Building Committee is anticipating a Church Conference at the end of June to approve construction.

Brad posed the question of what does Leadership Council want to hear from the Building Committee? The goal is to have a well-informed congregation. Some concerns mentioned were staffing needs to support the new building, financial information from banks, and general financial information about the church in general. The Building Committee will bring some financial scenarios to the next Leadership Council meeting.

VI. Joys and Concerns, Closing Prayer

Joys and concerns were shared and Larry Mugler closed the meeting in prayer. The meeting was adjourned at 9:50. The next meeting date is Thursday, April 16.

Respectfully submitted,

Jean McHarge, Secretary