

**St. Andrew United Methodist Church
Leadership Council Meeting
April 17, 2008**

Attendees: 21 members, 9 guests (see attendance log)

I. Welcome / Devotion

Larry Mugler called the meeting to order and read scripture from I Peter and a devotional reading from Disciplines.

II. Approval of Leadership Council Minutes from March

Minutes were approved as submitted.

III. Five Practices of Fruitful Congregations – Intentional Faith Development

The group discussed what is St. Andrew doing right in the area of intentional faith development. Some things shared by the group were new classes and new people. What can we do? Pathways classes listed on the web site. The bottom line is St. Andrew is nurturing people in faith and growing disciples of Christ.

IV. Committee Reports

Trustees – Brant Dillon

Brant reported that the security doors are installed and the wiring is going in now. They should be operational by the end of the month. There will be a Trustees work day on May 17 with both high and low impact activities planned. The Trustees budget is a little tight right now so no new projects are scheduled currently. The committee is looking at some long term items needed for the building—stairs on the west side of the building are rusting and eroding; interior stairs from the Gathering Space are also eroded from the sun and need to be replaced with tile and a nonskid surface. There are also some soil erosion issues. There have been a few glitches with the air conditioning and they are working with the maintenance contractor. If you have building maintenance problems, see Chuck who will contact Economy, our current maintenance contractor.

Steering Committee – Larry Mugler

Larry reported that St. Andrew has received a cabinet request in support of Asbury Korean Methodist Church. Asbury is looking for a new pastor and their budget is not enough to meet the salary requirements. They will have a \$10,000 - \$20,000 gap. Steering Committee approved a \$10,000 grant through Outreach. Outreach has already pledged \$1000 and with \$10,000 from the budget the total will be \$11,000. Chuck reported that the budget numbers are all positive with \$900,000 in the operating budget, \$800,000

unrestricted and \$1.5 million in the bank. A vote was taken to approve the grant to Asbury Korean Methodist. Motion was approved unanimously. A second topic was the issue of confusion about open meetings. Committee meetings in the Methodist church are open to anyone who wants to attend with the exception of SPRC and Congregational Care. A motion was made reaffirming that secret meetings are not legal in the United Methodist Church. Motion passed unanimously.

Finance – Don Ingle

Don thanked Woody Herring and Susan Lewkow for all their hard work on the budget. Current expenditures are below budget. Giving is up, ahead of the 1st quarter of 2007. Finance committee is meeting next week so we should have budget numbers by the next meeting.

SPRC – John Lynass

John reported that the new accountant hired last month proved to not be a good fit so the accounting office will continue with the Finance Director and two part time accountants. The clergy are currently interviewing for the administrative assistant position. Two new positions, which may be part or full time, are Communications and Servant Ministries.

Lifespot – Janice Colliatie

Janice reported that different organizations are reaching out to Lifespot— other churches, Douglas Co. youth initiative, Aurora Mental Health. They are looking at Lifespot as a success story and have noted how comfortable the kids are there. Lifespot received a \$5000 grant from the Williams Co. for new sound equipment.

Executive Director – Chuck Curtis

Chuck reported that the Framework committee has been meeting on a monthly basis with the goal of improving the web site. They are hoping to be able to offer the capability to register for Pathways classes online. This will tie in to the Shelby program. Chuck cited statistics that 18% of Christians under 30 visit Christian websites regularly and many make donations online. The check in module for children's ministries is complete and adds to the security of the children's area. Steve Flansburg is writing a new personnel manual. Chuck is continuing to look at Shelby, as there are many parts that are not currently being utilized.

Written reports were submitted by Youth, Lifespot, SPRC, and Music and the Arts.

V. New Business

Building Committee "Financial Thoughts" – Brad McNealy & Allen Amis
Woody Herring and Brad McNealy presented several scenarios of debt / mortgage amounts based on the amounts that may be raised in the Capital Campaign. There was some discussion of how much debt should be incurred. There was also some discussion of use of the current building and how there are empty seats at the 8:15 and 11:05 services and how can we get more people to come to these services. It was pointed out that even if you change the service times, people tend to gravitate to the middle service.

Additional Worship Service – Jerry Herships

Jerry is currently working on developing an additional worship service which will not necessarily be on Sunday morning. He recently attended a Jim Griffith workshop on how to do church planning. This new service should be viewed as a church plant within St. Andrew. The time frame for the possible launch of the new service is early 2009 with some preview services before that. Communication will be the key to the success of this new service. More information needs to be gathered on the impact to other departments in the church, i.e. youth, children.

Open Forum

The meeting was open for discussion on issues surrounding the Capital Campaign and the new building plans. Terry Scanlon felt uncomfortable with such an elaborate sanctuary, saying he did not feel good about building a nice new place for him to worship. Harvey Martz pointed out that the focus should not be the building but the expanded ministry opportunities from a larger worship space. Mary Kritenbrink feels that the emphasis has been on the building itself rather than the ministries. She felt that we should have more information on what and how the ministry opportunities would be increased and expanded. John Mann also felt that the campaign pieces may not be conveying the message of increased ministry that needs to be in the forefront.

VI. Joys and Concerns, Closing Prayer

Joys and concerns were shared and Larry Mugler closed the meeting in prayer. The meeting was adjourned at 9:35. The next meeting date is Thursday, April 17.

Respectfully submitted,

Jean McHarge, Secretary

Planned Giving/Endowment committee
May 2008

We have met with several members of the church who are considering a Gift to specific ministries here St. Andrew. With that, the Committee has asked the Ministries for a 'Wish List'.

Specifically, if your ministry was to receive a \$1,000,000 Gift, what would you like to do with this Gift within your Ministry?

We've also had several members ask about creating a scholarship fund to be used for Youth and Adults to participate in more mission work/trips.

Below you will find the 'Wish List' that is beginning to develop. Our Committee will meet with St. Andrew's members who would like to create an Endowment or who wish to donate a Gift to their favorite ministry. Since most of our Committee's members are part of the legal and financial services industries we will assist each member to find the best vehicles and most tax-efficient methods to donate to St. Andrew.

Here's the 'Wish List': (Please make SURE to let us know what your Ministry would like to have included in this list. Otherwise our church members will not know that your ministry has a specific need)

St. Andrew Ministry 'Wish List' **Making the Dreams Come True**

Youth

Paint the Bus!	\$15,000
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Music

New Organ	\$1.5 million
2 nd Grand piano	\$ 65,000
Carrillon (outdoor church bells)	\$100,000 to \$1 million
Digital drums (instead of acoustic drums)	\$ 2,500
Percussion cabinet	\$ 1,000

New Music	\$ 300-400 per selection
Smaller pianos	\$ 500-800
Recording project	\$ 30,000
Children's choir robes	\$15,000

If we build a new sanctuary.....

New candelabras	\$ 5,000
Stained glass panels	??
Pews	??
Communion equipment	??
Taize equipment/outdoor labyrinth	??
Instrument fund for the orchestra	??

Children's ministry

Veterans Ministry

Women's Ministry