

**St. Andrew United Methodist Church  
Leadership Council Meeting  
December 18, 2008**

Attendees: 23 members, 9 guests (see attendance log)

**I. Welcome / Devotion**

Rebecca O'Neal called the meeting to order. She read Corinthians 13:13 and a reading from Diana Butler Bass' Advent Calendar –Day 5. Her message was, "God is with us on our Journey" and the role singing plays during the advent season and how music shapes the journey of our lives.

**II. Intro of new MALT leaders and representatives which are present.**

Jim Francis

**III. Faces of St. Andrew**

Festival Choir, Sr. High Youth serving at St Paul's, People traveling from Monument to attend SA events.

**IV. Approval of Minutes**

Minutes from the Nov meeting were approved as read. Brant Dillon provided the motion and seconded by Anne Purvis.

**V. 2009 Goals and Objectives**

Rebecca provided the Goals and Objectives summaries for the following divisions and they were reviewed by those noted below;

Cindy Bates reviewed "Staffed for Effectiveness"

Matthew Crider reviewed "People are nurtured by being connected and serving"

Susan Lewkow reviewed "MALTS and Committees are Unified in Mission and Vision"

Christy Boyle brought up the issue that budget is important with this Goal and it was agreed this should be included in the scope.

These Goals and Objectives will be taken to Steering for implementation and next steps.

**VI. Committee Reports**

Steering - Larry Mugler

Larry reported efforts with Finance committee are ongoing to establish the 2009 budget – additional joint meeting and discussions/decisions will be held 1/5/09.

Trustees – Brant Dillon

Brant reported a one hour meeting was had!

Currently reviewing year-end requirements –

Replaced snow removal company, Brinkman has been retained.

Finance – Susan Lewkow

An unqualified opinion letter has been provided by our Auditor.

Budget presentations by the MALTS were presented on Monday. Based on presentations, current requests exceed projected 2009 revenues by \$922,000

RFP has been issued for a new Auditor and should be selected by 1/12/09.

Based on current projections we will be negative approximately \$200,000 at the end of the 2008 year.

Positive cash flows have allowed us to keep from tapping into reserves and CD's

SPRC – Judy Mugler

Children's is fully staffed now.

SPRC is projected to be on if not slightly under budget for the 2008 year.

New clergy admin assistant is now on board – Kathy Meyer

Dottie Mann – Has approached SA to become an ordained deacon. SA will be supporting her endeavor.

Executive Director – Chuck Curtis

Jerry Herships was recognized for his efforts with graveling in the parking lot by moving 8 lbs of gravel – 22,000 lbs were required to complete the job around the islands to eliminate trip hazards.

PTO program was introduced to staff this week

Bob Hesse's health is deteriorating rapidly, and is encouraged to seek attention soon.

New monitor in foyer is finally done.

Children's – Marcia Whitney

Tuition discussion. Research has shown typical increase ranges from 3 to 5%. CLC would like to raise tuition by 4.762% or from \$136 to \$162 per month.

Motion to increase tuition by 4.762% for the 2009 school year was provided by Marcia Whitney and seconded by Larry Mugler – Larry further clarified that Steering supported the tuition rate increase. Motion was voted upon and approved.

**VII. New Business**

Reconciling Ministry – Kristen Garrison

Kristen provided an update of activities which included training, discussion topics, and questions associated with the Reconciling process. A great amount of discussion revolved around the need for an open and safe environment to discuss this process.

Building Committee Update – Allen Amis

As presented last month, the building committee has approved the new site concept and requested endorsement of the concept from Leadership Council. Feedback provided by the members of last month's LC meeting were addressed. A motion was made to support the site plan as recommended by the Building Committee. Motion was voted upon and approved.

AfterHours New Ministry – Jerry Hershops

Jerry commented that Afterhours has already had three services, and is a very promising ministry, and he provided some background to AfterHours and that we are blazing new ground for the this type of ministry. As such Jerry motioned for and Christy Boyle seconded the creation of the Afterhours Ministry MALT. Larry Mugler added that the Steering Committee supported the creation of this MALT.

One question raised - what is the measurement of success for this ministry, and milestones for success? While definite milestones were not discussed, it was recognized that a periodic review of the MALT's effectiveness should be conducted.

The motion was voted upon and was unanimously approved by the quorum.

Habitat for Humanity Loan– Susan Lewkow

Susan reported that the fundraising efforts to offset the \$85,000 loan fell significantly short of goals. As a result of the fundraising efforts the remaining balance of the internal loan will be reduced by \$37,057.52. Susan's recommendation is to raise the 2008 budget for Outreach by \$47,000.

Susan provided a motion to increase the Outreach budget and the amount of budgeted by \$47,000 for Habitat for Humanity to release the temporary borrowing from unrestricted assets. The motion was voted upon and was approved.

**OTHER NOTES**

Harvey recognized and thanked Rebecca in her two years as LC chair!

Conference Tithe of 2009 – Larry Mugler  
Discussion was postponed to next month.

**VIII. Joys and Concerns, Closing Prayer**

Joys and concerns were shared and Larry Mugler closed the meeting in prayer. The meeting was adjourned at 9:05. The next meeting date is Thursday, January 15.

Respectfully submitted,

Allen Amis,  
Jean's Assistant.